

**EEO PUBLIC FILE REPORT**

**FOR**

**KOCO-TV  
OKLAHOMA CITY, OK**

**This EEO Public File Report  
Covers the Period February 1, 2006, through January 31, 2007**

## **EEO PUBLIC FILE REPORT**

This EEO Public File Report is filed in Station KOCO-TV's public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

During the period February 1, 2006, through January 31, 2007, the station filled the following full-time vacancies:

Creative Services Director	1
Engineering Operations Technician	2
Engineering Satellite Truck Operator	1
News Assignment Editor	1
News Director/Technical Director	2
News Executive Producer	1
News General Assignment Reporter	3
News Photojournalist	1
News Producer	4
Sales Account Executive	2

The station interviewed a total of forty-six (46) people for all full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

American Broadcasting School*	0
ANew Jobs and Career Placement*	0
Association of Women in Radio & Television*	0
Bureau of Indian Affairs	0
Cameron University*	0
ChannelOklahoma.com (koco.com)	16
Collective Talent*	0
Columbia University	0
Dale Rogers Training Center*	0
Department of the Air Force/Tinker AFB*	0
Employee referrals	7
Francis Tuttle Vo-Tech*	0
Hearst-Argyle Television, Inc.	5
HotJobs.com	2
Intern	3
KOCO bulletin board	1
Langston University*	0
Medialine.com	0
Metro-Tech*	0
Moore-Norman Technical Center*	0
National Academy of Television Arts & Sciences	0
National Association of Black Journalists	0
National Association of Broadcasters	0
National Association of Hispanic Journalists	0
Oklahoma Association of Broadcasters	1
Oklahoma City Community College*	0
Oklahoma City University	0
Oklahoma Native American Business Development Center	0
Oklahoma State Employment Service	0
Oklahoma State University*	0
Other third party referrals	3
ProMax	0
Rose State College*	0
Southern Nazarene University*	0
Southwestern Oklahoma State University*	0
Spots 'N' Dots	0
Talent Dynamics	0
Television Bureau of Advertising*	0
Temporary employee	1
Texas A&M University*	0
TVJobs.com	7

University of Central Oklahoma	0
University of Oklahoma*	0
Unsolicited walk-in individuals	0
Urban League*	0
Vietnamese American Association*	0
602 Communications*	0

\* Organizations that requested notification of job vacancies—either specific types of vacancies (i.e., clerical, sales only) or general vacancies.

Attachment A contains a chart containing the following information for each full-time vacancy:

- The recruitment sources(s) used to fill each vacancy, identified by name, address, contact person and telephone number;
- The recruitment source that referred the hiree for each full-time vacancy (listed in bold);
- The total number of persons interviewed for each full-time vacancy;
- The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC’s EEO rules during the time period covered by this report.